

III. Economic Safeguards

Art.244:- Clause(1) Provisions of Fifth Schedule shall apply to the administration & control of the Scheduled Areas and Scheduled Tribes in any State other than the states of Assam, Meghalaya, Mizoram and Tripura which are covered under Sixth Schedule, under Clause (2) of this Article.

Art. 275:- Grants in-Aid to specified States (STs&SAs) covered under Fifth and Sixth Schedules of the Constitution.

IV. Political Safeguards

Art.164 (1):- Provides for Tribal Affairs Ministers in Bihar, MP and Orissa;

Art. 330:- Reservation of seats for STs in Lok Sabha;

Art. 337- Reservation of seats for STs in State Legislatures;

Art. 334:- 10 years period for reservation (*Amended several times to extend the period.*);

Art. 243:- Reservation of seats in Panchayats.

Art. 371:- Special provisions in respect of NE States and Sikkim

V. Service Safeguards

(Under Art.16(4),16(4A),164(B) Art.335, and Art. 320(4) —

- (1) The Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act,1989 and the Rules 1995 framed there under.
- (2) Bonded Labour System (Abolition) Act 1976 (in respect of Scheduled Tribes);
- (3) The Child Labour (Prohibition and Regulation) Act1986;
- (4) States Acts & Regulations concerning alienation & restoration of land belonging to STs;
- (5) Forest Conservation Act 1980;
- (6) Panchayatiraj (Extension to Scheduled Areas) Act 1995;
- (7) Minimum Wages Act 1948.

National Commission for Scheduled Tribes

(6th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110003.)

(As on 01.05.2008)

1	Smt. Urmila Singh	Chairperson			2464948	
2	Smt. K.N. Singh	PS to Chairperson			2465727	2705418
3	Smt. J. Mohandas	APS to Chairperson			2465721	236736
4	Smt. M. Jee Kujur	Vice-Chairperson			2465722	
5	Vacant	PS to VC			2465722 (F.S.)	
6	Vacant	APS to VC			2465722	
7	Smt. Isring Samphel	Member			2465722	24105736
8	Smt. Chaubary Rakesh	PS to Member (TSA)			2462305	25365107
9	Vacant	Member			2462305	
10	Vacant	PS to Member			2462305	
11	Smt. G.S. Swain Mynaw	Member			2465482 (TSA)	
12	Smt. K.C. Jena	PS to Member (OSM)			2465482 (TSA)	
13	Smt. S.S. Singh	Secretary			2463657	2311562
14	Smt. Balbir Singh	PPS to Secretary			2463657	
15	Smt. Aditya Mishra	Joint Secretary			2463657 (SBI)	
16	Smt. C. Jacob	PS to JS			2463657	
17	Vacant	PA to JS			2463657	
18	Smt. P.D. Durga	Director (Coordination & RU II)			2463657	22067
19	Smt. P.R. Chauhan	PA to Director			2463657 (F.S.)	
20	Smt. Vinod Agarwal	Director (RU-I & RU-II)			2463657	212376
21	Smt. Shilpa Karica	PA to Director			2463657 (F.S.)	
22	Smt. P. Vashishth	Deputy Director (RU-IV & Admin.)			2463657	2862
23	Smt. Smita Kamal	PA to Director			2463657	
24	Smt. T.S. Negi	Under Secretary (Admin.)	B11A		2465727	
25	Smt. N.K. Kaulshik	Asst. Director (RU-I)	68B		24641840	
26	Smt. S.P. Meena	Asst. Director (Coord.)	614		24641839	
27	Smt. S. S. S. S. S.	Research Officer (RU-I)			24641839	
28	Smt. N.S. S. S. S.	Research Officer (RU-II)			24641839	
29	Smt. N.K. Maran	Research Officer (RU-III)			24641839	
30	Smt. S. Sharma	Section Officer (Admin.)			24641839	
31	Smt. S. S. S. S. S.	A.D. (O.D.)			24641839	
32	Information and Facilitation Centre				24641839	
33	Reception & Gate No. 2				24641839	

H. (Location and jurisdiction of Regional Offices)

Sl. No	Name & Designation of the Officer incharge	Location & Address of Office	Tel / Fax No.	Jurisdiction
1.	Shri R.K.Dubey, Assistant Director	Room No.309, Nirman Sadan, CGO Complex, 52-A, Arera Hills, Bhopal-462011	0755-2576530 2578272(F)	M.P., Maharashtra, Karnataka, Kerala, Goa, and Union Territories of Dadra & Nagar Haveli and Lakshadweep.
2.	Shri R.K.Dubey, Assistant Director	N-1/297, IRC Village, Bhubaneshwar- 751015	0674-2551616 2551818(F)	Andhra Pradesh, Orissa, Tamil Nadu, West Bengal and Union Territories of Andaman & Nicobar Islands, and Pondicherry
3.	Dr. G.S.Somawat Director	First Floor, Block A, Kendriya Sadan, Sector-10, Vidyadhar Nagar Jaipur-302023	0141-2236779 2235488(F)	Chandigarh, Gujarat, Haryana, Himachal Pradesh, Jammu & Kashmir, Punjab, Rajasthan, Uttaranchal and Daman & Diu.
4.	Shri R.K.Dubey, Assistant Director (Addl. charge)	R-26, Sector-2, Avanti Vihar, Post Office Ravigram, Raipur-492006	0771-2443335	Chhattisgarh
5.	Shri R.K. Mishra, Assistant Director	14, New A.G. Co- operative Colony, Kadru, Ranchi-834002	0651-2341677 2340368(F)	Bihar, Jharkhand, and Uttar Pradesh
6.	Miss. P.Syicmlieh, Assistant Director	Rabekka Villa, Temple Road, Lower Lachumiere, Shillong-793001	0364-2504202 2221362 (F)	Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram Nagaland.

NATIONAL COMMISSION FOR SAFAI KARMACHARIS

A. GENESIS

The National Commission for Safaikarmacharis Bill, 1993 is a Bill to constitute a National Commission for Safai Karamcharis and to provide for matters connected therewith or incidental thereto be it enacted by Parliament in the Forty-fourth year of the Republic of India as follows:-

- (1) This Act may be called the National Commission for Safai Karamcharis Act, 1993.
- (2) It extended the whole of India except the State of Jammu and Kashmir.
- (3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.
- (4) It shall come to have effect after the 31st day of March 1997, except as respects things done or omitted to be done before such cesser, and upon such section 6 of the General Clauses Act, 1897, shall apply as if this Act had then been repealed by a Central Act.

B. WHAT IS SAFAI KARMACHAR COMMISSION

In this Act unless the context otherwise requires,-

- (a) "Chairperson" means the Chairperson of the Commission;
- (b) "Commission" means the National Commission for Safai Karamcharis constituted under section 3;
- (c) "Member" means a Member of the Commission;
- (d) "prescribed" means prescribed by rules made under this Act;
- (e) "Safai Karamchari" means a person engaged in on employed for, manually carrying human excreta or any sanitation work;
- (f) "Vice-Chairperson" means the Vice-Chairperson of the Commission.

C. CONSTITUION OF NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

- (1) The Central Government shall, by notification in the Official Gazette, constitute a body to be known as the National Commission for Safai Karamcharis to exercise the powers conferred on, and to perform the functions assigned to, it under this Act.

- (2) The Commission shall consist of (a) a Chairperson; (b) a Vice-Chairperson; (c) five Members; to be nominated, from amongst the persons of eminence connected with the socio-economic development and welfare of Safai Karamcharis, by the Central Government, Provided that at least one of the Members shall be a woman. Term of office and conditions of service of Chairperson, Vice-Chairperson will be as follows:
- (i) The Chairperson, Vice-Chairperson and every Member shall hold office for such period not exceeding three years as may be specified by the Central Government in this behalf or up to the 31st day of March, 1997, whichever is earlier.
 - (ii) The Chairperson, Vice-Chairperson or a Member may, by notice in writing addressed to the Central Government, resign from the office of Chairperson, Vice-Chairperson, or as the case may be, of the Member at any time.
- (3) The Central Government shall remove a person from the office of Chairperson, Vice-Chairperson or a Member if that person- (a) becomes an undischarged insolvent; (b) is convicted and sentenced to imprisonment for an offence which, in the opinion of the Central Government, involves moral turpitude; (c) becomes of unsound mind and stands so declared by a competent court; (d) refuses to act or becomes incapable of acting; (e) is, without obtaining leave of absence from the Commission, absent from three consecutive meetings of the Commission; or (f) in the opinion of the Central Government has so abused the position of Chairperson, Vice-Chairperson or Member as to render that person's continuance in office detrimental to the public interest;

Provided that no person shall be removed under this clause until that person has been given a reasonable opportunity of being heard in the matter.

A vacancy caused under sub-section (2) or sub-section (3) or otherwise shall be filled by fresh nomination and a person so nominated shall hold office for the unexpired period of the term for which his predecessor in office would have held office if such vacancy had not arisen.

The salaries and allowances payable to and other terms and conditions of service of the Chairperson, Vice-Chairperson and Members shall be such as may be prescribed.

Officers and other employees of the Commission.

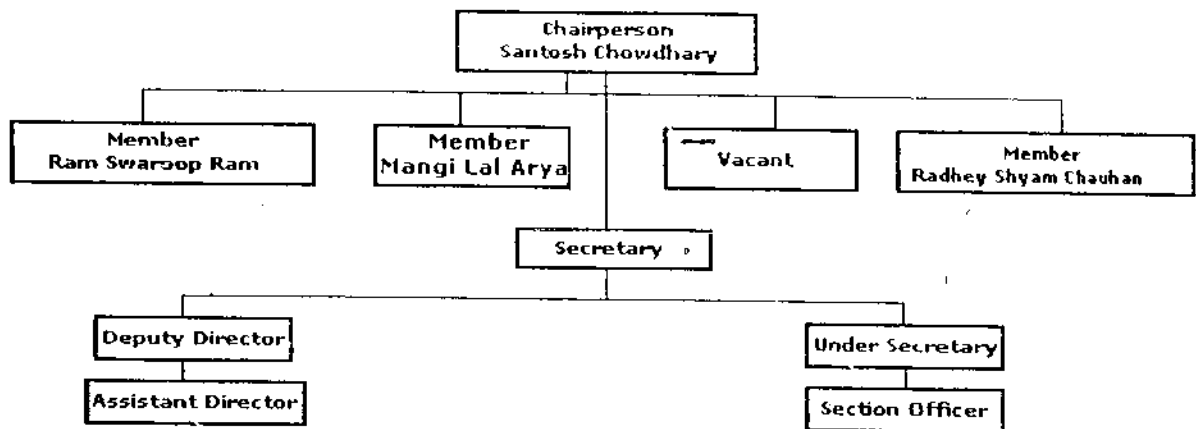
- (1) The Central Government shall provide the Commission with such officers and employees as may be necessary for the efficient performance of the functions of the Commission under this Act.
- (2) The salaries and allowances payable to, and other terms and conditions of service of, the officers and other employees appointed for the purpose of the Commission shall be such as may be prescribed. Vacancy, etc, not to invalidate the proceedings of the Commission.

No act or proceeding of the Commission shall be questioned or shall be invalid on the ground merely of the existence of any vacancy or defect in the constitution of the Commission.

Procedure to be regulated by the Commission:

- (1) The Commission shall meet as and when necessary and shall meet at such time and place as the Chairperson may think fit.
- (2) The Commission shall regulate its own procedure.
- (3) All orders and decisions of the Commission shall be authenticated by the Chairperson or any other officer of the Commission duly authorized by the Chairperson in this behalf.

D. ORGANISATIONAL SET UP



Show Annual Reports

E. FUNCTIONS AND POWERS OF THE COMMISSION

- (1) The Commission shall perform all or any of the following functions, namely:-
 - (a) recommend to the Central Government specific programmes of action towards elimination of inequalities in status, facilities and opportunities for Safai Karamcharis under a time-bound action plan;
 - (b) study and evaluate the implementation of the programmes and schemes relating to the social and economic rehabilitation of Safai Karamcharis and make recommendations to the Central Government and State Governments for better co-ordination and implementation of such programmes and schemes;
 - (c) investigate specific grievances and take suo moto notice of matters relating to non-implementation of :

- (i) programmes or schemes in respect of any group of Safai Karamcharis;
- (ii) decisions, guidelines or instructions, aimed at mitigating the hardship of Safai Karamcharis;
- (iii) measures for the social and economic upliftment of Safai Karamcharis;
- (iv) the provisions of any law in its application to Safai Karamcharis, and take up such matters with the concerned authorities or with the Central or State Governments;
- (d) make periodical reports to the Central and State Governments on any matter concerning Safai Karamcharis, taking into account any difficulties or disabilities being encountered by Safai Karamcharis;
- (e) any other matter which may be referred to it by the Central Government.

(2) In the discharge of its functions under sub-section (1), the Commission shall have power to call for information with respect to any matter specified in that sub-section from any Government or local or other authority.

(3) The Chairperson, Vice-Chairperson, Members, officers and other employees of the Commission shall be deemed to be public servants within the meaning of section 21 of the Indian Penal Code. (45 of 1860.)

(4) The Central Government shall consult the Commission on all major policy matters affecting Safai Karamcharis.

F. DELEGATION OF POWERS

The Commission may, by general or special order, delegate to the Chairperson, Vice-Chairperson or any Member or to any officer of the Commission subject to such conditions and limitations, if any, as may be specified therein such of its powers and duties under this Act as it may deem fit.

G. POWER TO MAKE RULES

The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

In particular and without prejudice to the generality of the fore-going powers such rules may provide for all or any of the following matters, namely:-

- (a) salaries, and allowances payable to, and the other terms and conditions of service of, the Chairperson, Vice-Chairperson and Members under sub-section (5) of Section 4 and of officers and other employees of the Commission under sub-section (2) of section 5;

(b) the form in, and the time at, which the annual report shall be prepared under section 11.

(c) any other matter which is required to be, or may be, prescribed.

(d) Every rule made under this Act shall be laid, as soon as may be after it is made, before each House of Parliament, while it is in session for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if before the expiry of the aforesaid, both Houses agree in making any modification in the rule or after have effect only in such modified form: or be of no effect as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

II. GRIEVANCES:

a) Service Matters

1. Denial of promotion/ related harassments
2. Discrimination in selection/ appointments
3. Non-payment of pensionary/ gratuity benefits etc.
4. Denial of compassionate appointment
5. Non-payment of compensation to the family of deceased safai karamchari.
6. Delay in payment of salary to the safai karamcharis.
7. Non-payment of minimum wages.
8. Other service related Matters

b) Atrocities

1. Cases related to untouchability.
2. Social discrimination of safai karamcharis.
3. Torturing of safai karamcharis
4. Encroachment of land of safai karamcharis
5. Harassment by Police and other authorities

c) Economic matters

1. Denial of bank loans
2. Denial of caste certificates

I. ADDRESS:

Office Address
National Commission for Safai Karamcharis
 "B" Wing, 4th Floor, Lok Nayak Bhawan,
 Khan Market
 New Delhi 110003
 Tele : 24649352, 24649354, 24648921
 FAX : 24648922

Name	E-mail	Designation	Tele		Address
			Office	Residence	
Santosh Chowdhary	Cp-nesk@nic.in	Chairperson	24648924 24601707 24634484	23074175	Room No 306, "B" Wing, Punjab Bhawan, New Delhi
Ram Swaroop Ram	M1-nesk@nic.in	Member	24649356	23385755	C-II/29 Tilak Lane New Delhi
Mangi Lal Arya	M2-nesk@nic.in	Member	24649357	24335560	599 Acharya Shushilmuni Ashram, C-Block, Defence Colony, ND
Radhey Shyam Chauhan	M3-nesk@nic.in	Member	24649350	26680833	C-II/61, Chanakyapuri, New Delhi
Kalpana Amar	secy-nesk@nic.in	Secretary	24649352	26562263	G-5,IIT Campus, Hauz Khas, New Delhi
B.B. Sharma	us-nesk@nic.in	Under Secretary	24649354		
B.K. Manchanda	ad-nesk@nic.in	Asstt Director	24649351 24648921	28537774	289, Laxmi Bai Nagar, New Delhi 39 D, Evershine Apartments, Vikas Puri, Delhi

I. ADDRESS:

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National Commission for Safai Karamcharis
 "B" Wing, 4th Floor, Lok Nayak Bhawan,
 Khan Market
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 FAX : 24648922

Name	E-mail	Designation	Tele			Address
			Office	Residence	Mobile	
Santosh Chowdhary	Cp-ncsk@nic.in	Chairperson	24648924 24601707 24634484	23074175	9815938333 9417013532	Room No 306, "B" Wing, Punjab Bhawan, New Delhi
Ram Swaroop Ram	M1-ncsk@nic.in	Member	24649356	23385755	9868945455	C-II/29 Tilak Lane New Delhi
Mangi Lal Arya	M2-ncsk@nic.in	Member	24649357	24335560	9868286667	599 Acharya Shushilmuni Ashram, C-Block, Defence Colony, ND
Radhey Shyam Chauhan	M3-ncsk@nic.in	Member	24649350	26680833	9811417510	C-II/61, Chanakyapuri, New Delhi
Kalpana Amar	secy-ncsk@nic.in	Secretary	24649352	26562263	-	G-5, IIT Campus, Hauz Khas, New Delhi
B.B. Sharma	us-ncsk@nic.in	Under Secretary	24649354			
B.K. Manchanda	ad-ncsk@nic.in	Deputy Director	24649351		9350991905	289, Laxmi Bai Nagar, New Delhi
		Asstt Director	24648921	28537774		39 D, Evershine Apartments, Vikas Puri, Delhi

NATIONAL COMMISSION FOR OTHER BACKWARD CLASSES

A. GENESIS

Pursuant to the direction of the Supreme Court in the Mandal case Judgement, the Government of India enacted the National Commission for Backward Classes Act, 1993 (Act No. 27 of 1993) for setting up a National Commission for Backward Classes at the Centre as a permanent body.

The Act came into effect on the 2nd April, 1993. Section 3-of the Act provides that the Commission shall consist of five Members, comprising of a Chairperson who is or has been a judge of the Supreme Court or of a High Court; a social scientist; two persons, who have special knowledge in matters relating to backward classes; and a Member-Secretary, who is or has been an officer of the Central Government in the rank of a Secretary to the Government of India.

The Government of India constituted the Commission by its Notification No. 12011/34/BCC/Pt. 1 dated 14th August 1993 with a term of three years. The Commission was subsequently re-constituted on 28.2.1997. and 28.7.2000.

This Commission known as '*The Commission for Other Backward Classes of the National Capital Territory of Delhi*', was constituted by the Lt. Governor of the National Capital Territory of Delhi vide Notification no. F.28(93)/91-92/SC/ST/P&S/109 dated 20.04.1993 as a permanent body in compliance with the directions of the Hon'ble Supreme Court of India contained in its Judgement dated the 16th November, 1992 in the W.P. (Civil) no.930 of 1990 (Indira Sawhney and Ors. Vs. Union of India and Ors.) for the purpose of entertaining, examining and recommending upon requests for inclusion and complaints of over-inclusion and under-inclusion in the lists of Other Backward Classes of Citizens.

B. COMPOSITION OF THE COMMISSION / ORGANISATIONAL CHART

The Commission consists of five persons as under:

- a) A Chairperson, who is or has been a Judge of a High Court or the Supreme Court.
- b) Chairperson, Delhi Social Welfare Advisory Board (Member-Ex-Officio).
- c) Two non-official Members, who have special knowledge in matters relating to backward classes, to be nominated by the Government.
- d) Member-Secretary of the Commission.

The Commission consists of a Chairperson who is or has been a Judge of the Supreme Court or of a High Court, a social scientist, two persons who have special knowledge in matters relating to backward classes and a Member Secretary who is or has been an officer of the Central Government in the rank of a Secretary to the Government of India. Every Member holds office for a term of three years from the date he assumes office.